



# **TALENT** INTELLIGENCE HUB

CONSULTING AND TRAINING

**GOVERNMENT-APPROVED MANAGEMENT CONSULTING AND TRAINING PROVIDER**

**2025**

# Your Strategic Partner in



Management Consulting  
HR Consulting



Training and  
Development



Executive Search



Project Management  
in Action



Exclusive Learning  
Retreats



Coaching

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# About Us

**Talent Intelligence Hub** is a premier consulting & training company, serving both government and private sectors in the region.

We cater to Fortune 500 companies, startups, and organizations of all sizes and industries.

Our services empower businesses to thrive in today's dynamic business landscape by enhancing their talent and organizational capabilities.



# Our Expertise

Our seasoned consultants collaborate with top-level executives to provide actionable insights and implement strategies that drive growth, operational efficiency, and sustainable profitability.

We leverage deep industry knowledge and proven methodologies to help companies maintain their competitive edge and become industry leaders.

# Our Founder



## Rima Elhalik

Founder & Managing Director | HR  
Transformation Leader | Scaling  
Businesses Through People & AI |  
Board Advisor | Executive Coach

Rima Elhalik is the Founder & Managing Director of Talent Intelligence Hub and a senior HR strategist, organizational transformation consultant, & executive coach with over 16 years of leadership experience across multiple industries, including technology, banking, real estate, oil & gas, retail, entertainment, media & marketing, and healthcare.

Renowned for partnering with CEOs, founders, & business leaders, Rima drives strategic growth by aligning people, culture, and organizational structure to deliver measurable results. Her expertise lies in uncovering organizational gaps, designing talent-driven solutions, and executing people strategies that strengthen leadership pipelines, build high-performing teams, and transform workplace culture.

With a proven ability to bridge strategy & execution, Rima has guided numerous organizations in building future-ready workforces, where the right people are in the right roles, supported by effective systems and processes. She brings a unique capability to integrate AI-enabled organizational efficiency into HR strategy, partnering with technology providers to deliver scalable, data-driven solutions that enhance decision-making and productivity.

### Core Areas of Expertise

- Strategic HR consulting and business transformation for CEOs and scaling companies
- Organizational design, job evaluation, governance, and total rewards architecture
- Executive and leadership coaching, high-impact team performance development
- HR frameworks, KPIs, scorecards, and structured people development agendas
- Entrepreneur coaching: from vision to operational and commercial clarity
- AI-enabled organizational efficiency and HR technology integration

In addition to her corporate leadership and advisory work, Rima leads transformational coaching programs that empower individuals to realign with their purpose, overcome limitations, and build profitable, values-driven lives and businesses.

# Our Team



**Sarrah Solibaga**  
Executive Business Partner  
Talent Intelligence Hub



**Czarina Bacinillo**  
HR Learning Partner  
Talent Intelligence Hub



**Rouba Abd El Malak**  
HR Learning Partner  
Talent Intelligence Hub



**Dr Nader Al Adawi**  
Senior Trainer & Consultant  
Talent Intelligence Hub



**Dr Tamer Mitwally**  
Senior Trainer & Consultant  
Talent Intelligence Hub



**Dr Habib Sabeh**  
Senior Trainer & Consultant  
Talent Intelligence Hub



**Radhika Ramanan  
Sewal**  
Senior Trainer & Consultant  
Talent Intelligence Hub



**Hassan Jarrar**  
Senior HR Consultant  
Talent Intelligence Hub

**120+**

Dedicated  
Trainers

**50+**

Exclusive Senior  
HR Consultants

**35+**

Exclusive ICF  
Certified Coaches

**80+**

Functional  
Consultants



## Vision

To be the catalyst for transformative growth, making organizations globally competitive and resilient through innovative, practical HR solutions and sustainable results.



## Mission

To empower businesses with strategic HR consulting and world-class training programs that unlock potential, drive scalable growth, and foster sustainable success, ensuring maximized performance.





# Values

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**Excellence:** We are unwavering in our pursuit of superior quality, delivering HR solutions & training programs that consistently exceed client expectations and drive impactful outcomes.

**Innovation:** We foster a culture of creativity and forward-thinking, continually developing cutting-edge HR strategies that challenge conventions and set new standards in the industry.

**Integrity:** We conduct all business with the highest level of honesty & ethical standards, ensuring transparency and fostering trust in every client interaction.

**Insight-Driven Solutions:** We utilize deep expertise, rigorous research, and data analytics to provide clients with intelligent, customized HR strategies that enable informed decision-making & sustainable growth.

**Strategic Agility:** We adapt proactively to the evolving needs of our clients and the market, ensuring that our solutions remain relevant, responsive, and effective in driving long-term competitive advantage.

**Technology Enablement:** We leverage the latest HR technologies & digital tools to enhance efficiency, streamline processes, and deliver innovative solutions that empower clients to achieve their strategic goals.



# Our Services

## Strategic HR Consulting



### HR Strategy Development

Align HR strategies with business goals for growth and efficiency



### Leadership Development and Succession Planning

Build robust leadership pipelines and ensure seamless transitions.



### Workforce Planning and Talent Acquisition

Align HR strategies with business goals for growth and efficiency.



### Diversity, Equity, & Inclusion (DEI)

Foster an inclusive & innovative workplace.



### HR Technology Enablement

Streamline HR processes with the right technology.



### Performance Management

Enhance the productivity and accountability through effective performance management systems.



### Employee Engagement and Retention

Implement strategies to boost morale and reduce turnover.



### HR Analytics and Metrics

Use data-driven insights to enhance HR decision-making.

# Our Services

## Strategic HR Consulting



### Leadership Retreats

Intensive workshops designed to enhance leadership skills and strategic thinking



### Business Consulting

Expert guidance to optimize business strategies & operations for maximum efficiency.



### Trainings and Certifications

Accredited programs that validate professional skills & knowledge with industry-recognized credentials.



### Total Rewards - Compensation & Benefits

Develop competitive compensation packages to attract & retain talent.



### Unique Learning Retreats

A tailored retreat offering immersive learning experiences for personal and professional growth.



### SMEs Consulting

Specialized consulting services to support small & medium enterprises in achieving growth & sustainability.



### Business Framework Design

Customized frameworks that align business processes with organizational goals for long-term success.



### HR Compliance & Legal Support

Ensure compliance and mitigate legal risks.

# Your Trusted Partner in Driving **Emiratization Success**

- We manage your Emiratization agenda comprehensively, from recruitment to development, ensuring the right Emirati talent is placed in the right roles to drive success.
- Our approach integrates recruitment, onboarding, and development strategies tailored to build robust Emirati talent pipelines.
- Successfully supported the Emiratization initiatives of over 100 private sector companies, delivering impactful results and fostering inclusion.
- We specialize in placing UAE Nationals across leadership, technical, and non-technical roles, ensuring alignment with your organizational goals.



# World-Class Recruitment Services

- Achieving a 95%+ success rate, our candidates thrive beyond one year and consistently earn outstanding feedback for their contributions.
- Our streamlined, AI-driven recruitment process ensures we identify top talent quickly and efficiently.
- We combine AI with comprehensive talent assessments, including psychometrics & tailored evaluations, to guarantee the right cultural fit and technical alignment.
- Expertise in placing CEOs, senior leaders, technical specialists, and individual contributors across a wide range of industries.
- Our proven methods deliver the right talent at the right time, reducing time-to-hire and enhancing organizational stability and productivity.



# Project Management **in Action**

From the moment you share your project scope and objectives—whether it’s an HR transformation, IT rollout, marketing launch or any other initiative—**Talent Intelligence Hub** ensures crystal-clear goals, rigorous tracking and on-time delivery. We manage projects of any scale and in any domain, so you can stay focused on results, not logistics.



## Clarity & Alignment Partner

With TIH to define SMART objectives, deliverables & success metrics. We establish roles, responsibilities & governance (RACI, steering committees) up front, so everyone knows what “done” looks like.



## Active Tracking & Control

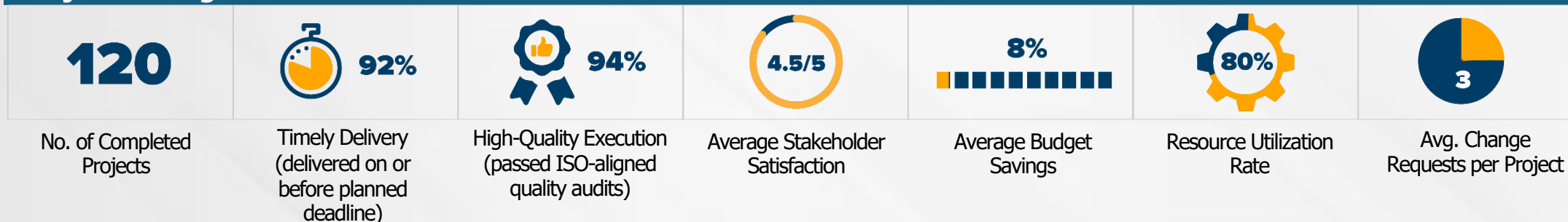
Stay on top of progress with real-time dashboards, milestone reviews & risk logs. Our change-control processes and regular executive summaries flag issues early and keep your project moving forward.



## Timely, Quality Execution

Leverage our adaptable methodology--Agile, Waterfall or Hybrid—combined with a dedicated PMO resource to coordinate teams, remove roadblocks and ensure every deliverable meets your quality standards.

## Project Management at a Glance



# Training and Development

## Top-Rated Training Sessions by Clients

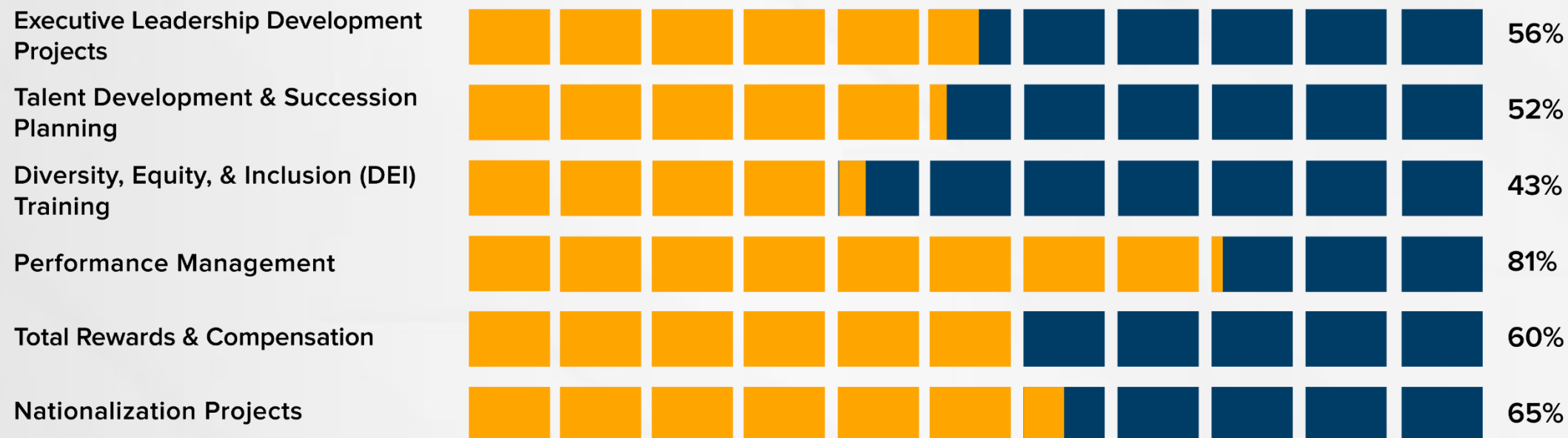
| Training                                        | No. of Delegates | Rating  | Training                                            | No. of Delegates | Rating  |
|-------------------------------------------------|------------------|---------|-----------------------------------------------------|------------------|---------|
| Leadership Development & Management             | 400+             | ★ 4.8/5 | Adobe Creative Suite: Design & Marketing Essentials | 400+             | ★ 4.6/5 |
| Business Revolution - the Exclusive CEO Retreat | 300+             | ★ 4.7/5 | Emotional Intelligence & Interpersonal Skills       | 500+             | ★ 4.8/5 |
| Leading High-Performing Teams                   | 1000+            | ★ 4.6/5 | Effective Communication & Presentation Skills       | 300+             | ★ 4.5/5 |
| Elite Business Excellence Retreat               | 50+              | ★ 4.5/5 | Time Management & Productivity Optimization         | 600+             | ★ 4.9/5 |
| Executive Coaching                              | 600+             | ★ 4.4/5 | Change Management & Organizational Agility          | 300+             | ★ 4.7/5 |
| Professional Coaching                           | 400+             | ★ 4.6/5 | Team Collaboration & Conflict Resolution            | 700+             | ★ 4.6/5 |
| Leading as a Coach                              | 300+             | ★ 4.9/5 | Advanced Excel for Data Analysis & Reporting        | 300+             | ★ 4.9/5 |

## Our Impactful Contribution by Industry



# Consulting Projects

## Contribution to Leadership and Employee Engagement



## Contribution to Increased Employee Retention and Engagement



# Our Impact Across Multiple Industries

## Automotive Industry

 Strategic HR consulting & leadership development programs



Operational efficiency



Leadership Effectiveness

**Outcome:** Enhanced organizational agility & elevated leadership capabilities

## Healthcare Sector

 Customized employee engagement & retention strategies

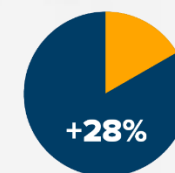


Employee Engagement Boost

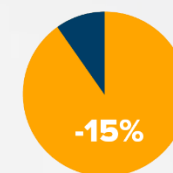
**Outcome:** Improved patient care, reduced staff turnover

## Retail Sector

 Performance management systems & leadership coaching



Sales Performance



Employee Turnover

**Outcome:** Increased revenue and a more motivated, stable workforce

## IT and Telecommunications

 Agile methodologies and digital transformation training

Project delivery  30%

Digital Transformation  40%

**Outcome:** Optimized technological and communications advantage

## Financial Services

 Diversity, Equity, & Inclusion (DEI) training & Change management workshops

18%

Customer Service Ratings

22%

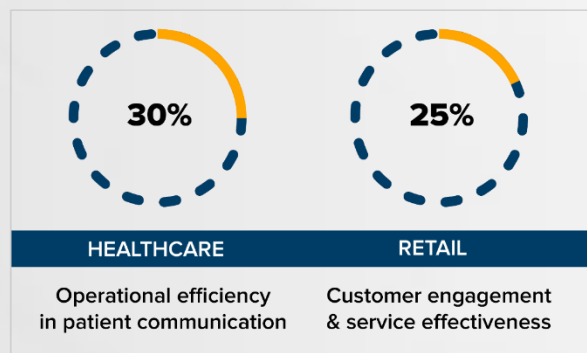
Employee satisfaction

**Outcome:** Higher employee morale and improved customer satisfaction

# Our Impact Across Multiple Industries

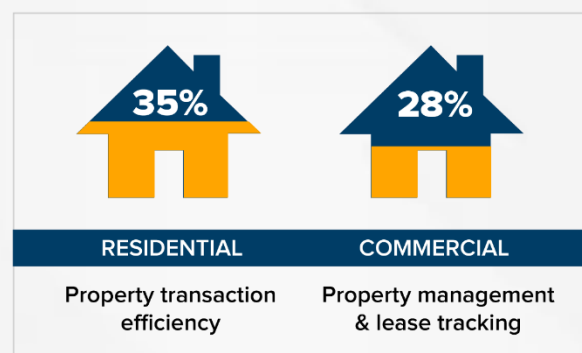
## CPaaS Industry

 Integration and usage training for messaging, voice, and video solutions.



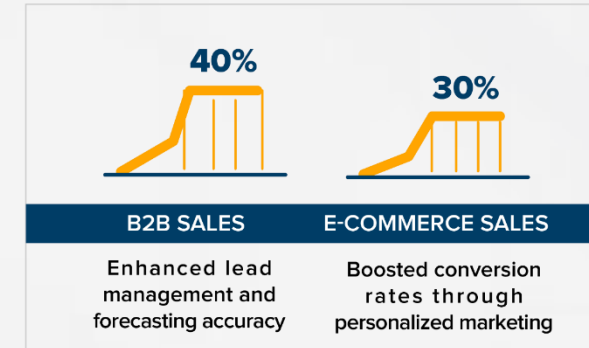
## Real Estate

 Training on digital tools for virtual tours, online listings, & property management.



## Sales

 CRM & sales automation, data-driven marketing training



## Unique Offerings



# Individualized Learning and Coaching

In addition to our B2B services, **Talent Intelligence Hub** offers individualized learning opportunities and executive coaching.

Our coaching programs are tailored to help leaders at all levels enhance their skills, achieve their personal & professional goals, and drive their organizations forward.

Whether you are a CEO, entrepreneur, or emerging leader, our coaching services provide the guidance and support needed to excel.



## Our Industry Partners

Our commitment to excellence and client-centric approach has earned us the trust of numerous Fortune 500 companies & startups in the UAE & globally. We have successfully partnered with esteemed organizations across various industries, helping them achieve their goals.



Automotive



Oil & Gas



Retail



Healthcare



Real Estate



Construction



Media



Education



FMCG



Pharmaceuticals



Travel & Tourism



Telecommunications



Manufacturing &  
Distribution



Hospitality &  
Leisure

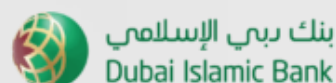


Banking &  
Finance



Information  
Technology

# Our Clients



# Our Partners and Trusted by



# Client Testimonials

“

"Talent Intelligence Hub transformed our leadership approach. The training programs were impactful, and our leaders are now more effective and strategic. Their expertise is unmatched."

J.C. - CEO of a Leading Automotive

“

"The engagement and retention strategies provided by Talent Intelligence Hub have revolutionized our workplace culture. We saw a remarkable increase in employee satisfaction and productivity."

J.S. - Company HR Director of a Major Healthcare provider

“

"Partnering with Talent Intelligence Hub was one of the best decisions for our digital transformation journey. Their insights and training programs significantly improved our operational efficiency and competitiveness."

A.K. - CTO of an IT firm

“

"Thanks to Talent Intelligence Hub, our retail sales have soared, & our team is more motivated than ever. Their customized solutions truly made a difference."

E.D. - COO of a Leading Retail Chain

“

"The Diversity, Equity, and Inclusion (DEI) and change management initiatives from Talent Intelligence Hub have been a game-changer for us. Our organizational culture is more inclusive, and our employees are more engaged and satisfied."

M.L.- CHRO of a Major Financial Services Firm

# Client Testimonials

“

"The coaching program from TIH provided our senior management with invaluable tools and strategies to drive operational excellence. The hands-on approach and actionable feedback were instrumental in refining our leadership skills & boosting overall productivity. The positive impact on our business operations has been evident, & the results speak for themselves."

L.T.M. - Director of Operations in the Manufacturing Industry

“

"Working with Talent Intelligence Hub for coaching has been a game-changer for our team. The personalized coaching sessions helped our leaders develop essential skills & navigate complex challenges with greater confidence. The insights gained have not only enhanced our leadership capabilities but also significantly improved team dynamics and performance. Highly recommended!"

C.P.V - HR Manager in the Technology Sector

“

"TIH's coaching services have been transformative for our sales team. The customized coaching sessions focused on advanced sales strategies and leadership development, which have led to a remarkable increase in our sales performance and team cohesion. The expertise and support provided by TIH have exceeded our expectations."

R.J.W - Vice President of Sales in the Retail Sector

“

"The coaching program offered by Talent Intelligence Hub has greatly enhanced our strategic thinking and execution in marketing. The sessions were tailored to our specific needs, providing practical advice and innovative approaches that have driven significant improvements in our marketing campaigns. TIH's coaching has been an essential component of our success."

E.M.C. - Head of Marketing in the Consumer Goods Industry

“

"Talent Intelligence Hub's coaching program delivered exceptional value to our leadership team. The program's focus on strategic decision-making and leadership skills has led to more effective management & better financial performance. The coaches were highly skilled & attentive, making the entire experience both insightful and impactful."

D.F.B. - Chief Financial Officer in the Financial Services Sector

# Workshop Testimonials

“Working with Talent Intelligence Hub has been an absolute pleasure. Their expertise, professionalism, knowledgeable trainers, tailored approach and dedication to our team's development have truly made a difference. A fantastic experience overall.”

"The course is really great! I wish we could have extra training days!"

— **Six Construct LLC**

“The training was very well organized and useful. The content was highly beneficial and the TIH trainer did an amazing job with her coaching style and specially for tailoring the course according to my needs.”

— **NAOS Bioderma**

“TIH trainer and team were very attentive and provided top-notch training program.”

"Very informative and interactive session loved very much both the days and definitely recommended for who seeks financial training!"

"Resourceful and detailed session with practical examples for day-to-day application purposes."

— **RAK Hospitality Holding LLC**

“The trainer was incredibly supportive and approachable. I approached her with a communication challenge, and she offered both encouragement and practical strategies for improvement. Over two days, I gained valuable new skills and learned how to better navigate my role as a professional.”

"An outstanding training experience! I am impressed with Talent Intelligence Hub's commitment to delivering high-quality service through their courses and the remarkable expertise of their trainers."

— **Sharjah Education Academy**

## Awards and Recognitions

Talent Intelligence Hub is proud to have been recognized with the **Global Excellence in HR Solutions Award 2023**, celebrating our innovative and impactful HR strategies that drive organizational success.



## Future Vision and Goals

At Talent Intelligence Hub, we are committed to continuous improvement and innovation. Our future goals include:

- ▶ Expanding our global footprint to provide our cutting-edge HR solutions to more organizations worldwide.
- ▶ Enhancing our digital offerings to support the evolving needs of our clients in the digital age.
- ▶ Continuing to develop & implement sustainable, practical solutions that drive scalable growth & maximized performance for our clients.
- ▶ Building strategic partnerships with leading organizations to further our mission of empowering businesses through transformative HR solutions.

# Contact Us

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Maximize performance, drive growth, and scale your company with our unique services.

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